

CitySpark Inc.

Bret Ferrier

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To Whom It May Concern:

I have had the privilege of mentoring Ty Davis since he began his work as a Software Engineering Intern at CitySpark Inc. in December 2024. During that time, Ty has continually impressed me with his initiative, curiosity, and dedication to growth as both an engineer and a professional.

Ty stands out for his thoughtful approach to solving problems and his willingness to dive deep into complex technical challenges. Whether developing new features, optimizing backend systems, or improving existing tools, he approaches each task with persistence and care. He consistently seeks to understand not just how something works, but *why*—and that desire to learn has become one of his defining strengths.

Beyond his technical skills, Ty is a grounded and self-motivated teammate. He communicates clearly, collaborates with respect and openness, and is always eager to support others. I've seen him take initiative in helping peers troubleshoot code, share insights from his own work, and introduce new ideas that have improved how our team approaches development problems.

What stands out most about Ty is his maturity and resilience. When faced with difficult bugs or tight deadlines, he remains calm, analytical, and determined. He uses every challenge as an opportunity to grow—a mindset that I strongly admire.

Ty has a bright future ahead of him. His combination of technical ability, work ethic, and genuine drive to contribute positively make him an asset to any team. I give him my full recommendation for any opportunity he pursues and am confident he will continue to excel in everything he takes on.

Sincerely,

Bret Ferrier

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